

WalkMe Ltd. Announces Third Quarter 2022 Financial Results

November 15, 2022

- DAP customers grew to 155 and ARR from DAP customers grew 63% year-over-year
- ARR from customers with greater than 500 employees grew 31% year-over-year
- · Improved operating efficiency for third straight quarter

SAN FRANCISCO, Nov. 15, 2022 (GLOBE NEWSWIRE) -- WalkMe Ltd. (NASDAQ:WKME), a leading provider of digital adoption solutions, today announced financial results for its third quarter ended September 30, 2022.

"I'm pleased to see as we continue to transition our business to focus on large organizations with complex business processes that our customers are not pausing their efforts to optimize their organizations," said Dan Adika, CEO of WalkMe. "Our progress with deploying WalkMe at scale is evidenced by our second quarter of greater than 60% growth for our DAP customers while also improving our operational efficiency and confident in our path to free cash flow positive in 2023."

Third Quarter 2022 Financial Highlights:

- Revenue: Total revenue was \$63.4 million in the third quarter of 2022, an increase of 25% year-over-year. Subscription revenue was \$56.7 million, an increase of 23% year-over-year.
- Annualized Recurring Revenue (ARR)*: grew 26% year-over-year to \$254 million as of September 30, 2022.
- Remaining Performance Obligation (RPO): was \$351 million as of September 30, 2022, an increase of 29% year-over-year.
- **GAAP Operating Loss**: was \$26.4 million in the third quarter of 2022, or 42% of total revenue, compared to \$17.9 million, or 35% of total revenue, in the third quarter of 2021.
- Non-GAAP Operating Loss*: was \$12.5 million in the third quarter of 2022 compared to \$10.1 million in the third quarter of 2021 or 20% of total revenue.
- Cash Flow: Net cash used in operations in the third quarter of 2022 was \$9.7 million, or 15% of total revenue, compared to \$11.3 million used in operations or 22% of total revenue, in the third quarter of 2021.
- Free Cash Flow*: was negative \$11.2 million in the third quarter of 2022, or 18% of total revenue, compared to negative \$12.9 million, or 26% of total revenue, in the third quarter of 2021.
- Cash, Cash Equivalents, and Short-term Deposits were \$309.2 million as of September 30, 2022.

"We're pleased to see ARR growth from customers with more than 500 employees grow by 31%, ahead of our total ARR growth while we have worked to drive greater efficiencies within our organization," said Hagit Ynon, Interim CFO of WalkMe. "As a result of increased focus on efficiency, we improved our non-GAAP operating loss margin from 28% in Q2 2022 to 20% in Q3 2022. On this strength and additional efficiencies we can drive, we have greater confidence in our ability to achieve positive free cash flow within 2023."

Third Quarter and Recent Business Highlights:

- In the third quarter, WalkMe added thirteen net new Enterprise-Wide DAP customers for a total of 155, representing DAP customer count growth of 38% year-over-year. ARR from DAP customers grew 63% year-over-year.
- Customers with over \$100,000 in ARR grew 22% year-over-year to 511 and customers with over \$1 million in ARR grew 30% year-over-year to 35.
- In the fourth quarter of 2021, WalkMe updated and enhanced its third-party data sources for identifying customers with 500 or more employees and as a result now captures a greater number of customers in this category in the same period compared to the previous methodology. ARR from customers with 500 or more employees grew 31% year-over-year and represented 89% of total ARR without the new data sources. With the new data sources, ARR from customers with 500 or more employees is now 94% of total ARR.
- WalkMe received approval to join the UK government's G-Cloud Digital Marketplace, a centralized hub for the streamlined
 procurement of cloud-related IT services and technologies by public sector organizations such as central and local
 governments, non-profit organizations, education, defense, and emergency and health services.
- WalkMe expanded its partnership with Deloitte through a strategic alliance with Deloitte Australia and Japan to bring digital adoption best practices to Australian and Japanese enterprises.

Financial Outlook:

For the fourth quarter of 2022, the Company currently expects:

- Total revenue of \$62.9 to \$64.9 million, representing a growth rate of 18% to 22% year-over-year
- Non-GAAP operating loss* of \$13.2 to \$11.2 million

For the full year 2022, the Company currently expects:

- Total revenue of \$243 to \$245 million, representing a growth rate of 26% to 27% year-over-year
- Non-GAAP operating loss* of \$61 to \$59 million

*The section titled "Non-GAAP Financial Measures and Key Performance Indicators" below contains a description of the non-GAAP financial measures discussed in this press release and reconciliations between historical GAAP and non-GAAP information are contained in the tables below. The Company is unable to provide a reconciliation of non-GAAP Operating Income (Loss) to Operating Income (Loss), its most directly comparable GAAP financial measure, on a forward-looking basis without unreasonable effort, because items that impact this GAAP financial measure are not within the Company's control and/or cannot be reasonably predicted. These items may include, but are not limited to, predicting forward-looking share-based compensation. Such information may have a significant, and potentially unpredictable, impact on the Company's future financial results.

Throughout this press release, we provide a number of key performance indicators used by our management and often used by competitors in our industry. These and other key performance indicators are discussed in more detail in the section entitled "Non-GAAP Financial Measures and Key Performance Indicators" in this press release.

Conference Call Information:

WalkMe will host a conference call and live webcast for analysts and investors at 5:00 a.m. Pacific Time on November 15, 2022. The press release with the financial results as well as the investor presentation materials will be accessible from the Company's website prior to the conference call.

A live webcast of the conference call will be accessible on the WalkMe investor relations website at https://ir.walkme.com.

Approximately one hour after completion of the live call and for at least 30 days thereafter, an archived version of the webcast will be available on the Company's investor relations website at https://ir.walkme.com.

Supplemental Financial and Other Information:

We intend to announce material information to the public through the WalkMe Investor Relations website at ir.walkme.com, SEC filings, press releases, public conference calls, and public webcasts. We use these channels to communicate with our investors, customers, and the public about our company, our offerings, and other issues. As such, we encourage investors, the media, and others to follow the channels listed above, and to review the information disclosed through such channels.

Any updates to the list of disclosure channels through which we will announce information will be posted on the investor relations page of our website.

Non-GAAP Financial Measures and Key Performance Indicators:

In addition to our financial results reported in accordance with GAAP, this press release and the accompanying tables and related presentation materials may contain one or more of the following non-GAAP financial measures: Non-GAAP Gross Profit, Non-GAAP Gross Margin, Non-GAAP Operating Income (Loss), Non-GAAP Operating Margin, Non-GAAP Net Income (Loss) attributable to WalkMe Ltd., Non-GAAP Net Income (Loss) per share attributable to WalkMe Ltd. and Free Cash Flow, all of which are non-GAAP financial measures. We believe that these measures provide useful information about operating results, enhance the overall understanding of past financial performance and future prospects, and allow for greater transparency with respect to key measures used by management in its financial and operational decision making. Non-GAAP financial measures have limitations as analytical tools and may differ from similarly titled measures presented by other companies. The presentation of this financial information is not intended to be considered as a substitute for the financial information prepared and presented in accordance with GAAP. Investors are encouraged to review the related GAAP financial measures and the reconciliation of these non-GAAP financial measures to their most directly comparable GAAP financial measures and not rely on any single financial measure to evaluate our business.

Non-GAAP Gross Profit and Non-GAAP Gross Margin. We define Non-GAAP Gross Profit as gross profit excluding share-based compensation and amortization of acquired intangibles. We exclude these items because they occur for reasons that may be unrelated to our core operating performance during the period, and because we believe that such items may obscure underlying business trends and make comparisons of long-term performance difficult. We use Non-GAAP Gross Profit with traditional GAAP measures to evaluate our financial performance. Non-GAAP Gross Margin is calculated as a percentage of revenues.

Non-GAAP Operating Income (Loss) and Non-GAAP Operating Margin. We define Non-GAAP Operating Income (Loss) as income (loss) from operations excluding share-based compensation and amortization and impairment of acquired intangibles. We exclude these items because they occur for reasons that may be unrelated to our core operating performance during the period, and because we believe that such items may obscure underlying business trends and make comparisons of long-term performance difficult. We use Non-GAAP Operating Income (Loss) with traditional GAAP measures to evaluate our financial performance. Non-GAAP Operating Margin is calculated as a percentage of revenues.

Non-GAAP Net Income (Loss) attributable to WalkMe Ltd. We define Non-GAAP Net Income (Loss) attributable to WalkMe Ltd. as net income (loss) attributable to WalkMe Ltd. excluding share-based compensation, amortization and impairment of acquired intangibles and adjustment attributable to non-controlling interest. We exclude these items because they occur for reasons that may be unrelated to our core operating performance during the period, and because we believe that such items may obscure underlying business trends and make comparisons of long-term performance difficult. We use Non-GAAP Net Income (Loss) attributable to WalkMe Ltd. with traditional GAAP measures to evaluate our financial performance. Non-GAAP Net Income (Loss) per Share attributable to WalkMe Ltd. is calculated based on ordinary shares outstanding after accounting for the exchange of our outstanding convertible preferred shares into ordinary shares as though such event had occurred at the beginning of the periods.

Free Cash Flow. We define Free Cash Flow as net cash provided by (used in) operating activities, less cash used for purchases of property and equipment and capitalized internal-use software development costs. We believe that Free Cash Flow is a useful indicator of liquidity that provides information to management and investors, even if negative, about the amount of cash used in our business. Our Free Cash Flow may vary from period to period and be impacted as we continue to invest for growth in our business.

For more information on the non-GAAP financial measures, please see the reconciliation tables provided below. The accompanying reconciliation tables have more details on the GAAP financial measures that are most directly comparable to non-GAAP financial measures and the related reconciliations between these financial measures.

ARR. We define ARR as the annualized value of customer subscription contracts as of the measurement date, assuming any contract that expires during the next 12 months is renewed on its existing terms (including contracts for which we are negotiating a renewal). Our calculation of ARR is not adjusted for the impact of any known or projected future events (such as customer cancellations, upgrades or downgrades, or price increases or decreases) that may cause any such contract not to be renewed on its existing terms. In addition, the amount of actual revenue that we recognize over any 12-month period is likely to differ from ARR at the beginning of that period, sometimes significantly. This may occur due to new bookings, cancellations, upgrades, downgrades or other changes in pending renewals, as well as the effects of professional services revenue and acquisitions or divestitures. As a result, ARR should be viewed independently of, and not as a substitute for or forecast of, revenue and deferred revenue. Our calculation of ARR may differ from similarly titled metrics presented by other companies.

Enterprise-Wide DAP Customers: We define Enterprise-Wide DAP Customers as those who have purchased enterprise-wide subscriptions or who have department-wide usage of our Digital Adoption Platform across four or more applications.

Special Note Regarding Forward-Looking Statements:

Certain statements in this press release may constitute "forward-looking" statements and information, within the meaning of Section 27A of the Securities Act of 1933, Section 21E of the Securities Exchange Act of 1934, and the safe harbor provisions of the U.S. Private Securities Litigation Reform Act of 1995. These forward-looking statements include, but are not limited to, statements regarding our current expectations and views of future events, statements regarding the Company's future financial results and guidance, and expectations regarding our revenue, operating loss and free cash flow. In some cases, these forward-looking statements can be identified by words or phrases such as "may," "might," "will," "could," "would," "should," "expect," "plan," "anticipate," "intend," "seek," "believe," "estimate," "predict," "potential," "continue," "contemplate," "possible" or similar words. These forward-looking statements are subject to risks, uncertainties and assumptions, some of which are beyond our control. In addition, these forward-looking statements reflect our current views with respect to future events and are not a guarantee of future performance. Actual outcomes may differ materially from the information contained in the forward-looking statements as a result of a number of factors, including, without limitation, the following: our ability to manage our growth effectively, sustain our historical growth rate in the future or achieve or maintain profitability; the impact of the COVID-19 pandemic or adverse macro-economic changes on our business, financial condition and results of operations; the growth and expansion of the markets for our offerings and our ability to adapt and respond effectively to evolving market conditions; our estimates of, and future expectations regarding, our market opportunity; our ability to keep pace with technological and competitive developments and develop or otherwise introduce new products and solutions and enhancements to our existing offerings; our ability to maintain the interoperability of our offerings across devices, operating systems and third-party applications and to maintain and expand our relationships with third-party technology partners; the effects of increased competition in our target markets and our ability to compete effectively; our ability to attract and retain new customers and to expand within our existing customer base; the success of our sales and marketing operations, including our ability to realize efficiencies and reduce customer acquisition costs; the percentage of our remaining performance obligations that we expect to recognize as revenue; our ability to meet the service-level commitments under our customer agreements and the effects on our business if we are unable to do so; our relationships with, and dependence on, various third-party service providers; our dependence on our management team and other key employees; our ability to maintain and enhance awareness of our brand; our ability to offer high quality customer support; our ability to effectively develop and expand our marketing and sales capabilities; our ability to maintain the sales prices of our offerings and the effects of pricing fluctuations; the sustainability of, and fluctuations in, our gross margin; risks related to our international operations and our ability to expand our international business operations; the effects of currency exchange rate fluctuations on our results of operations; challenges and risks related to our sales to government entities; our ability to consummate acquisitions at our historical rate and at acceptable prices, to enter into other strategic transactions and relationships, and to manage the risks related to these transactions and arrangements; our ability to protect our proprietary technology, or to obtain, maintain, protect and enforce sufficiently broad intellectual property rights therein; our ability to maintain the security and availability of our platform, products and solutions; our ability to comply with current and future legislation and governmental regulations to which we are subject or may become subject in the future; changes in applicable tax law, the stability of effective tax rates and adverse outcomes resulting from examination of our income or other tax returns; risks related to political, economic and security conditions in Israel; the effects of unfavorable conditions in our industry or the global economy or reductions in information technology spending; factors that may affect the future trading prices of our ordinary shares; and other risk factors set forth in the section titled "Risk Factors" in our Annual Report on form 20-F filed with the Securities and Exchange Commission on March 24, 2022, and other documents filed with or furnished to the SEC. These statements reflect management's current expectations regarding future events and operating performance and speak only as of the date of this press release. You should not put undue reliance on any forward-looking statements. Although we believe that the expectations reflected in the forward-looking statements are reasonable, we cannot guarantee that future results, levels of activity, performance and events and circumstances reflected in the forward-looking statements will be achieved or will occur. Except as required by applicable law, we undertake no obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or otherwise, after the date on which the statements are made or to reflect the occurrence of unanticipated events.

About WalkMe

WalkMe's cloud-based Digital Adoption Platform enables organizations to measure, drive and act to ultimately accelerate their digital transformations and better realize the value of their software investments. Our code-free platform leverages our proprietary technology to provide visibility to an organization's Chief Information Officer and business leaders, while improving user experience, productivity and efficiency for employees and customers. Alongside walkthroughs and third-party integration capabilities, our platform can be customized to fit an organization's needs.

Media Contact:

Christina Knittel press@walkme.com

Investor Contact:

WalkMe Ltd.

Condensed Consolidated Statements of Operations (in thousands, except share and per share data; unaudited)

		Three months ended September 30,				Nine months ended September 30,			
		2022		2021		2022			2021
Revenues									
Subscription	\$	56,681	\$	•	\$	162,270	\$	\$	126,773
Professional services	_	6,672		4,501		17,873		_	13,272
Total revenues		63,353		50,589		180,143			140,045
Cost of revenues									
Subscription ⁽¹⁾⁽²⁾		6,481		5,957		20,052			17,430
Professional services ⁽¹⁾		7,096		5,761		21,383			16,250
Total cost of revenues		13,577	,	11,718		41,435			33,680
Gross profit		49,776		38,871		138,708			106,365
Operating expenses									
Research and development ⁽¹⁾		13,909		11,800		45,504			33,776
Sales and marketing ⁽¹⁾		45,801		31,885		130,993			86,425
General and administrative ⁽¹⁾⁽²⁾		16,483		13,034	_	49,501			34,895
Total operating expenses		76,193		56,719		225,998			155,096
Operating loss		(26,417)		(17,848)	(87,290)			(48,731)
Financial income (expense), net	_	1,241		(184	<u>) </u>	2,368		_	(137)
Loss before income taxes		(25,176)		(18,032)	(84,922)			(48,868)
Income taxes		(942)		(771	<u>) </u>	(2,100)		_	(1,973)
Net loss	_	(26,118)		(18,803	<u> </u>	(87,022)		_	(50,841)
Net loss attributable to non-controlling interest		(18)		(280)	(367)			(901)
Adjustment attributable to non-controlling interest	_	(3,010)		4,289	_	(12,642)		_	19,392
Net loss attributable to WalkMe Ltd.	\$	(23,090)	\$	(22,812) \$	(74,013)	\$	\$ <u></u>	(69,332)
Net loss per share attributable to WalkMe Ltd. basic and diluted	\$	(0.27)	\$	(0.27	\$	(0.87)	\$	\$	(1.69)
Weighted-average shares used in computing net loss pe share attributable to ordinary shareholders, basic and diluted		85,508,974	:	83,347,949	= :	84,739,275		_	41,022,927

 $^{^{(1)}}$ Includes share-based compensation expense as follows:

	 Three months ended September 30,			Nine months ended September 30,			
	 2022		2021		2022		2021
Cost of subscription revenues	\$ 293	\$	165	\$	832	\$	307
Cost of professional services	782		376		2,054		690
Research and development	1,756		1,120		5,396		2,402
Sales and marketing	5,478		2,264		13,935		4,319
General and administrative	 5,505		3,759		15,891		9,583
Total share-based compensation expense	\$ 13,814	\$	7,684	\$	38,108	\$	17,301

 $\ensuremath{^{(2)}}\xspace$ Includes amortization and impairment of acquired intangibles as follows:

·	Three months ended September 30,			Nine months ended September 30,			
	 2022		2021		2022		2021
Cost of revenues	\$ 68	\$	67	\$	420	\$	123
General and administrative	 -		=		979		
Total amortization and impairment	\$ 68	\$	67	\$	1,399	\$	123

WalkMe Ltd. Condensed Consolidated Balance Sheets (in thousands; unaudited)

	September 30, 2022			December 31, 2021
Assets				
Current assets:				
Cash and cash equivalents	\$	194,900	\$	276,889
Short-term deposits		114,272		65,478
Trade receivables, net		35,023		37,754
Deferred contract acquisition costs		23,809		20,405
Prepaid expenses and other current assets	-	8,175		7,954
Total current assets		376,179		408,480
Non-current assets:				
Deferred contract acquisition costs		36,121		35,969
Other assets		515		987
Property and equipment, net		12,840		10,885
Operating lease right-of-use assets		8,089		-
Goodwill and Intangible assets, net		1,897		3,296
Total non-current assets		59,462		51,137
Total assets	\$	435,641	\$	459,617
Liabilities, redeemable non-controlling interest and shareholders' equity				
Current liabilities:				
Trade payables	\$	4,506	\$	6,592
Accrued expenses and other current liabilities		45,276		49,310
Deferred revenues		102,937	<u> </u>	86,024
Total current liabilities		152,719		141,926
Long-term liabilities:				
Deferred revenues		1,594		1,288
Other long-term liabilities		8,902		6,892
Operating lease liabilities		5,012		-
Total long-term liabilities		15,508		8,180
Total liabilities		168,227		150,106
Redeemable non-controlling interest Shareholders' equity:		10,564		23,901

Share capital and additional paid-in capital	671,757	610,193
Other comprehensive income (loss)	(3,214)	455
Accumulated deficit	(411,693)	(325,038)
Total shareholders' equity	256,850	285,610
Total Liabilities, redeemable non-controlling interest and shareholders' equity	\$ 435,641	\$ 459,617

WalkMe Ltd.

Condensed Consolidated Statements of Cash Flow (in thousands; unaudited)

September 30, September 30, 2022 2021 2022 2022 Cash flows from operating activities: Net loss \$ (26,118) \$ (18,803) \$ (87,022) \$ (87,022)	50,841)
Cash flows from operating activities:	
·	50,841)
Adjustments to reconcile net loss to net cash used in operating activities:	
Share-based compensation 13,814 7,684 38,108	17,301
Depreciation, amortization and impairment 2,690 1,230 6,663	3,346
Operating lease right-of-use assets and liabilities, net (392)	
Interest on short-term and long-term deposits (498) (103) (532)	(263)
Decrease (increase) in trade receivables, net 5,778 3,133 2,584	(6,478)
increase in prepaid expenses and other current assets and other non-current assets (568) (2,974) (709)	(4,224)
Increase in deferred contract acquisition costs (630) (5,323) (3,805)	16,554)
Decrease (increase) in trade payables 277 2,161 (1,787)	156
Increase (decrease) in accrued expenses and other current liabilities (3,046) 1,904 (11,000)	8,113
Increase (decrease) in deferred revenues (1,925) (818) 17,873	27,842
Increase in other long-term liabilities 921 655 2,010	1,281
Net cash used in operating activities (9,697) (11,254) (38,009)	20,321)
Cash flows from investing activities:	
Purchase of property and equipment (635) (547) (2,673)	(1,375)
Investment in short-term deposits (97,000) (51,003) (140,500)	66,003)
Proceeds from short-term deposits 35,000 - 92,257	37,287
Investment in restricted deposits	(1,298)
Proceeds from restricted deposits - 2,362 295	2,658
Capitalization of software development costs (879) (1,101) (3,064)	(2,723)
Net cash provided by investing activities (63,514) (50,289) (53,685)	31,454)
Cash flows from financing activities:	
Proceeds from initial public offering, net of underwriting discounts and commissions and other issuance costs (596) - 2	66,289
Proceeds from exercise of options 787 1,092 2,585	2,245
Proceeds from employees share purchase plan 1,489 - 8,223	-
Issuance of preferred shares, net	10,000
Net cash provided by financing activities 2,276 496 10,808 2	78,534
Effect of foreign currency exchange rate changes on cash, cash equivalents, and restricted cash (319) (105)	(544)
Increase (decrease) in cash, cash equivalents and restricted	26,215
Cash, each equivalents and restricted cash - Reginning of	62,895

WalkMe Ltd.

Reconciliation from GAAP to Non-GAAP Results
(in thousands, except share and per share data; unaudited)

		Three months ended September 30,			Nine months ende September 30,			
		2022		2021		2022		2021
Reconciliation of gross profit and gross margin								
GAAP gross profit	\$	49,776	\$	38,871	\$	138,708	\$	106,365
Plus: Share-based compensation expense		1,075		541		2,886		997
Plus: Amortization of acquired intangibles		68	_	67	_	420	_	123
Non-GAAP gross profit	\$_	50,919	\$ <u></u>	39,479	\$_	142,014	\$	107,485
GAAP gross margin		79%		77%		77%		76%
Non-GAAP gross margin		80%		78%		79%		77%
Reconciliation of operating loss and operating margin								
GAAP operating loss	\$	(26,417)	\$	(17,848)	\$	(87,290)	\$	(48,731)
Plus: Share-based compensation expense		13,814		7,684		38,108		17,301
Plus: Amortization and impairment of acquired intangibles		68		67		1,399		123
Non-GAAP operating loss	\$	(12,535)	\$	(10,097)	\$	(47,783)	\$	(31,307)
GAAP operating margin		(42)%		(35)%		(48)%	_	(35)%
Non-GAAP operating margin		(20)%		(20)%		(27)%		(22)%
Reconciliation of net loss								
GAAP net loss attributable to WalkMe Ltd.	\$	(23,090)	\$	(22,812)	\$	(74,013)	\$	(69,332)
Plus: Share-based compensation expense		13,814		7,684		38,108		17,301
Plus: Amortization and impairment of acquired intangibles		68		67		1,399		123
Plus: Adjustment attributable to non-controlling interes	t	(3,010)		4,289		(12,642)		19,392
Non-GAAP net loss attributable to WalkMe Ltd.	\$	(12,218)	\$	(10,772)	\$	(47,148)	\$	(32,516)
Non-GAAP net loss per share attributable to WalkMe Ltd. basic and diluted	\$	(0.14)	\$	(0.13)	\$	(0.56)	\$	(0.42)
Shares used in non-GAAP per share calculations:								
GAAP weighted-average shares used to compute net loss per share, basic and diluted Add:		85,508,974		83,347,949		84,739,275		41,022,927
Additional weighted average shares giving effect to exchange of convertible preferred shares at the beginning of the period								36,202,004
Non-GAAP weighted-average shares used to compute net loss per share, basic and diluted		85,508,974		83,347,949		84,739,275		77,224,931

Three	months	ended	
Sa	ntember	30	

Nine months ended September 30,

Net cash used in operating activities						
Less: Purchases of property and equipment						
Less: Capitalized software development costs						
Free Cash Flow						

 Ceptember 66,				Ocpici	ilibei oo,			
2022		2021		2022		2021		
\$ (9,697)	\$	(11,254)	\$	(38,009)	\$	(20,321)		
(635)		(547)		(2,673)		(1,375)		
 (879)		(1,101)		(3,064)		(2,723)		
\$ (11,211)	\$	(12,902)	\$	(43,746)	\$	(24,419)		